

Sullivan County Schools

2019-20 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	<p>(1) SCDE will continue with its Teacher Leader Program. The program utilizes school level leaders which will work with school data in a concentrated area (ELA, Math, Social Studies, Science). They will also support classroom teachers</p> <p>(2) SCDE will continue to stipend teachers who serve as the building level technology coach</p> <p>(3) SCDE will pay teachers who provide professional development opportunities for the school system</p> <p>(4) SCDE will continue to utilize teachers who serve the role as Administrative Assistant for schools that do not have an Assistant Principal</p> <p>(5) SCDE will pay teachers who serve the role of Peer Reviewers for Early Childhood Portfolios that are submitted as part of the TEAM Evaluation for Pre-K and Kindergarten.</p> <p>Number of Unique Roles: 5 or more</p>
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area; Years of experience
Compensation Type and Size	<p>(1) Teacher Leader Program: \$1,500 each x (97) = \$145,500</p> <p>(2) Building Level Technology: \$1,000 each x (21) = \$21,000</p> <p>(3) Professional Development Providers: \$20/hour = \$45,000</p> <p>(4) Administrative Assistants: \$1,000 each x (6) = \$6,000</p> <p>(5) Peer Reviewers: up to \$1,000 each = \$2,500</p>
Reach	230
Estimated Cost	\$219,500

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Advanced degrees included in the salary schedule are as follows: BS, MA, MA+45, EDS, EDD.

Other

Eligible teachers who are Nationally Board Certified will receive an annual stipend of \$1000 per school year.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*